



ASSESSMENT OF LABOUR WELFARE MEASURES AT SRIVEN ESTATES, BENGALURU

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ABSTRACT

Workers are the foundation of any organization. Of the 5 Ms of management, manpower is the most powerful 'M' through which organizations can accomplish their goals and objectives. Therefore, workers ought to be encouraged to support the organisation to help achieve their goals. One method used by the organisation to motivate the workers is by providing the statutory and non statutory welfare facilities so that the workers are spurred and encouraged. The study on welfare measures at the organization exhibits the level of occupation, satisfaction and the level of obligation of specialization the employer has towards their business.

The objectives of the study are: (i) to study the labour welfare measures at Sriven Estates and (ii) to identify the satisfaction level of workers towards labour welfare measures. The study is descriptive in nature and includes the workers working at the construction company, M/s. Sriven Estates, Bengaluru. The sampling framework includes the male and female workers at the construction site. Convenience sampling technique is used for selection of the sample size of 100 respondents. Percentage analysis and weighted average was used to analyse the data collected from the respondents.

Keywords: Statutory welfare measures, Non-statutory measures, job satisfaction, labour welfare, motivation.