



PERFORMANCE MANAGEMENT AT RUKVEDHA INFORMATICS LIMITED HYDERABAD

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ABSTRACT

Performance management is the systematic process by which an agency involves its employees, as individuals and members of a group, in improving organizational effectiveness in the accomplishment of agency mission and goals. The basic aims and objectives of Performance management System are to help in the realization of organizational goals. To study the various Performance Appraisal methods followed at Rukvedha Informatics Limited, to ensure effective training program for the employees in case of dissatisfaction. A brief overview on Mallareddy students has been collected In the organizational setting mostly people are interested to evaluate others by appraising their performance but hardly prepared to be evaluated. Hence it is a real challenge for the organization to make the appraisal system more pragmatic to ensure that people trust in the system. So long as a human being evaluates another, there would be some subjectivity in the assessment. Thus it is essential to balance the subjectivity in the appraisal system to make it people oriented, workable and productive. Finally it was concluded with major findings and suggestions.

Key words- Performance Management, Organizational Effectiveness, Performance Appraisal etc.