



WHISTLE BLOWING POLICY: AWARENESS AND KNOWLEDGE AMONG IT EMPLOYEES

*Amalanathan S. Ph.D^{*1}, Merwin Abraham Mathew^{** 2}, & Aneeta James ^{***3}*

ABSTRACT

Whistle blowing policy is an important element of Good corporate governance in companies. Whistle blowers' awareness and knowledge about the policy and willingness to blow whistle when any unethical practice noticed are still more important aspects of good corporate governance. Companies promise to impart knowledge about whistle blowing process. Many a times policies of this nature remain only in letters and are least noticed by the employees. Hence this research paper is aimed at bringing out the Whistle blowing policies of select IT companies in Bengaluru and the level of awareness and knowledge of such policies among their employees.

KEY WORDS: Corporate Governance, Whistle blowing Policy, IT employees

*Assistant Professor, Department of Commerce, Christ (Deemed to be University), Hosur Road, Bengaluru-29. Karnataka, India.
Email: amalanathan.s@christuniversity.in

** Research Scholar, Department of Commerce, Christ (Deemed to be University), Hosur Road, Bengaluru-29, Karnataka, India.

*** Research Scholar, Department of Commerce, Christ (Deemed to be University), Hosur Road, Bengaluru-29, Karnataka, India.