



A STUDY ON LABOUR WELFARE MEASURES IN SELECT SUGAR MILLS OF TAMILNADU – AN OVERVIES



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ABSTRACT

For centuries, labour was not considered an important segment of society. The labour force in India had hardly any effective organization, and the philanthropists only advocated a humanitarian approach for providing the labour with better living and working conditions. With the advent of industrial revolution in India, the migration of rural population to the urban centres and the industrial belts caused socio-economic problems for thousands of persons having been uprooted from the rural moorings. The 235 industrial workers needed welfare services to be provided to them in their surroundings, so as to enable them to adapt themselves to the changed environments. The workers thereafter started considering the provisions of welfare amenities, either as a matter of right, or as an integral part of service conditions. In the present study, review of the labour welfare measures of the select sugar mills with reference to Thanjavur, Thiruvavarur and Nagapattinam districts has been made and the perception of the employees has been examined.