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## **HUMAN RESOURCE MANAGEMENT POLICIES AND PRACTICES FOLLOWED BY PUBLIC SECTOR BANKS IN INDIA**

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### **ABSTRACT**

*Focus on recruitment planning, career planning and training, performance-linked incentives, succession planning and grooming of leaders for public sector banks. Recruitment machinery is not properly equipped as required to attract talent and to retain and train them through well-planned policies and practices. Training and development of the staff has been an integral part of the banks since beginning, which somehow missed the track midway and the only significance for the training was to fill in the slots of the training programmes and keep the training centres going by achieving the targets. This is a study on human resource management policies and practices followed by public sector banks in India*

**KEYWORDS** :Human Resource Management (HRM), Banking Sectors, Public Sectors, Bank Employees, HRM Policies and Practices