



## CHALLENGES FOR THE TRADE UNIONS OF INDIA IN THE 21<sup>ST</sup> CENTURY

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### ABSTRACT

*A trade union or labor union is a group of workers having similar interests in the terms of wages, better working conditions, working hours in an organization.*

*The trade unions in India are facing many challenges due to many factors such as politicization, financial issues, lack of government support, etc. Moreover, due to high illiteracy level among the workers, management and other parties have often exploited them.*

*Thus it has become very pertinent for the trade unions to check their operations and improve their efficiency to protect them from extinction.*

*While some trade unions have taken constructive steps to strengthen their position, there is still a lot to be done due to the huge internal and external challenges threatening them.*

**Keywords:** *Consumer price index, communism & socialism, bandhs, industrialization.*